Best And Worst Times To Find Yacht Crew Jobs — Antibes, France

Following on from our first article, 'The Best And Worst Times to Find Yacht Crew Jobs — Fort Lauderdale; With the med season fast approaching, this month we're focusing on the best and worst times to find yacht crew jobs in Antibes, France!

We're talking about the ports that are your "best" options. That's not to say that there aren't other places in the world where you could find a job in yachting, but these particular locations we feature are the hiring hotspots of the superyacht industry and will offer excellent access to quality job opportunities for yacht crew entering the industry.

If you are currently hunting for your first role in the industry or just looking for a new position, this article hopefully gives you some tips!



Best & Worst Times For Finding Yacht Crew Jobs In Antibes, France:

The worst times to apply: January, February, November, December

The Caribbean season is in full force during this period. Therefore, we would advise an entry-level seeker to avoid applying for a job at this time.

Good times to apply: March, April, October

When we say good, we mean there is a decent chance. However, you may find yourself either a bit too early, or too late, for prime hiring season. In Antibes, March marks the end of the Caribbean season, April is the beginning of the Med season, and October is the closing month just before yachts head across the Atlantic.

Great times to apply: May, September

We recommend if you're in the area during this time to consider completing your training courses. It may also be worth gaining some experience to prepare for the following month.

The ideal time to apply: June, July, August

With marinas packed and yachts aplenty, this is the ideal time to be in Antibes and hunting for a yacht crew position. This time of year is when you stand the best chance of getting your dream job.

Where To Stay If You're Trying To Find Yacht Crew Jobs In Antibes

If you're looking to walk the docks this year and are heading over to Antibes, staying in a crew house is your best option. It provides you with the opportunity to network with other crew and the houses themselves have plenty of advice and tips on how to secure your first yacht crew job. Keep a close eye on the notice boards as they are often advertising jobs in crew houses and Internet cafes. We have provided a list of some of the most popular crew houses and accommodations in Antibes:

- The Crew Grapevine Crew House Crew Grapevine provides quality shoreside accommodation for Superyacht crew. They operate out of 3 private crew houses in the heart of Old Antibes, just beside Port Vauban.
- Debbie's Crew House Situated in a Provencal style villa in a gated, secure courtyard on the outskirts of Antibes. Debbie's Crew House has three independent self-contained studios within our courtyard and garden. Because of its location on the outskirts of Antibes, Debbie's is also popular with more senior crew looking for a base either between jobs or doing yacht courses making it a fantastic place to network.
- The Glamorgan The Glamorgan provides a bourgeois style comfortable home, and has established itself as the Crew House of Choice for professional crew.



3 STCW Courses Available In Antibes

- 1. Stcw Direct Crew Courses
- 2. Zephyr Crew Courses
- 3. SeaScope Maritime Training Crew Courses

In the meantime, <u>keep up with the latest available industry</u> <u>jobs with us here</u> — don't forget to register!

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Best And Worst Times To Find Yacht Crew Jobs — Fort Lauderdale

As the demand for new superyachts is on the rise so is the demand for yacht crew. This article is all about Fort Lauderdale, the best ports to find yacht crew jobs, and times you should be looking.

We are talking about the ports that are your "best" options. That's not to say that there aren't other places in the world where you could find a job in yachting. However, these locations are the hiring hotspots and will offer excellent access to quality job opportunities for yacht crew entering the industry.

So if you are hunting for your first role in the industry or just looking for a new position, this article hopefully gives you some tips!

https://www.superyachtcontent.com/wp-content/uploads/2021/12/I
MG_9277.mp4

Best & Worst Times For Finding Yacht Crew Jobs In Fort Lauderdale:

Worst times to apply: July, August

The Summer yachting season begins in May, and by July and August, we are in the middle of the Mediterranean season. During this period, the crew have all hands on deck. We're not saying that you shouldn't apply at this time however, we don't recommend it.

Good times to apply: January, February, June, September

When we say good, we mean there is a decent chance. However, you may find yourself either a bit too early, or too late, for prime hiring season. With Fort Lauderdale, during January and February, many agencies will be hiring crew to go to the Caribbean. If the yachts are not hiring, then they are probably having repairs done in Florida during these months.

Great times to apply: March, October

Both Fort Lauderdale and Miami are great locations, that have a good reputation for beginner crews during these months. They're unique in that so many yachts pass through here not once, but twice a year. We recommend if you're in the area during this time to consider completing your training courses. It may also be worth gaining some experience in preparation for the following month.

The ideal time to apply: April, May, November, and December

In a typical cruising season — more so after finishing maintenance work in shipyards (or venturing around regions off the typical yachting trail), yachts may take a follow a different itinerary. This can mean that crew lay low for a while until they begin heading towards the US to prepare for the summer season. This makes for the ideal time to be in Fort Lauderdale, to stand the best chance of getting your dream job.

Visas

Remember! Only American citizens, green card holders, and work authorisation visa holders are legal to walk the docks and look for work in the USA.

3 STCW Courses available in Fort Lauderdale:

- Seven Seas Prep <u>STCW Courses</u>
- Professional YachtMaster Training US <u>Courses</u>
- Bluewater Crew Training <u>Courses</u>

In the meantime, <u>keep up with the latest available industry</u>
<u>jobs with us here</u> — don't forget to register!

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Yachts And Fuel — How Much Do They Really Consume?

Fuel is one of many annual running costs of a yacht. Not only does the yacht need fuel for cruising; the generators require it to keep the vessel running while at anchor and underway. As well as this, many of the water sports toys require it too.

Some yachts cross the Atlantic Ocean twice a year between the Mediterranean and Caribbean while others embark on world cruises. That equates to a lot of fuel.

So How Much Do They Really Consume?

According to the Yachting Pages, the longest Superyacht in the world, 180m M/Y Azzam, holds 1,000,000 litres of fuel. To put it into perspective, that is the equivalent of filling a regular hatchback car 23,800 times. Or, six Boeing 747 commercial airliners.

West Nautical's Vessel Manager, Tony Hildrew, a former Yacht

Chief Engineer said:

"Fuel is the single biggest expense when it comes to yacht operations, it is estimated that the global spend on fuel is around \$150bn annually however this shouldn't put you off, there are a number of ways to ensure your fuel consumption doesn't get out of hand. Implementing a Ships Energy Efficiency Management Plan or SEEMP for short is a great way to keep fuel costs down without compromising on your cruising experience."

Each yacht will consume fuel differently for a number of reasons. It could be the size and make of the engines. Or, how often the yacht is using generators. As well as the number of tenders and water sports toys on board that require fuel. For example, if the yacht is out at anchor and running on generators 90% of the time, the fuel consumption will be much higher than a yacht that is in a marina at night and connected to shore power and water.

Another factor that will affect fuel consumption is the yacht's itinerary. This is because the sea conditions will impact how much fuel the engines consume.



How Is Consumption Measured?

You will be able to input the start and ending points of your cruise on the map. This will automatically update the distance table. The next step is to enter the speed, fuel consumption and cost of fuel per litre to determine the cost of the trip.

Here is an example: A fast 30m yacht cruising at 20 knots will consume roughly 400-500 litres depending on the engine type. This would equate to the total consumption of 2500 litres for a distance of 100 nautical miles.

Another example is, a 70m yacht looking to travel 100 nautical miles with the engines burning 1000 litres per hour would add up to a total consumption of 8335L for that passage. Depending on where the yacht bunkered, the estimated cost with the price per litre being on the low end at €0.90 per litre would cost a total of €7501.50. An example of a 100 nautical mile passage would take you from Saint Tropez to The North Coast of Corsica.

How Much Does It Cost?

Fuel prices fluctuate depending on which country you bunker in and some places you bunker offer tax free fuel such a Gibraltar and Montenegro. Fuel prices can vary but typically costs between $\{0.80 \text{ and } \{1.30 \text{ per litre.} \}$

Yacht charter, sales and management company West Nautical added:

"Fuel costs should be at the top of any yacht owner and captain's minds for two reasons: to minimise costs as well as reduce the environmental impact of burning unnecessary fuel. The superyacht charter market, more than most other markets, relies on pristine waters for their guests to enjoy their holiday. If the oceans in popular charter destinations are not maintained, it will decrease the demand for yacht charter and therefore the revenue for owners." "If you are looking for expertise in operational management and engineering in order to plan a SEEMP, West Nautical would be delighted to assist."



About West Nautical

West Nautical sell, charter and manage superyachts from their head office in Newcastle upon Tyne. The business currently employs a team of 21 staff throughout their offices based in the UK, Russia, France and Cyprus.

Since their inception over 25 years ago, West Nautical have become recognised as one of the most respected, trusted, knowledgeable and accountable professional services firms in yachting — largely due to their relentless determination to act in our clients' best interests. Their approach and attitude is transparent, refreshing and focused on providing value-added services delivered simply, elegantly and affordably.

Visit West Nautical's website here: https://westnautical.com

For Media enquiries please contact sarah.mackenzie@westnautical.com

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Superyacht Crew: Feeling Burnt out? How to Stay Happy and Focused in Your Career

Are you feeling burnt out? Superyacht crew have a tendency to burn the candle at both ends, often finding themselves feeling overworked, overwhelmed and fed up with their career. Emma Baggett industry professional and founder of The-0m, speaks

with us about the different things superyacht crew can do to stay happy and focused in their career.

Superyacht Crew: How to Stay Happy and Focused in Your Career

Your career can send you off on many tangents or keep you in a rigid and structured cage. Either way, it is easy to drift, being carried along without a clear plan as to where you are heading. Sometimes it can take a while to get to that point when you know you are ready for something new. Some people get that lightbulb moment, that flash of inspiration, but for most of us, it does not always happen like that. It is a more slow realisation that you are not actually that happy or fulfilled by your job anymore.

Perhaps you have not drifted at all. Your career has followed a carefully prescribed plan. The realisation comes when you have finally achieved the goal you have spent years striving towards, the Captain, Chief Officer, Head of Department position, with rotation that you thought was the ultimate accolade.

It often comes when you are sitting in the departure lounge waiting for your flight back to work. You experience that moment of clarity, that home, a simple life and frankly everything that you thought you didn't want, is looking pretty attractive and, to be honest, you could happily contemplate never flying anywhere ever again.

I speak to professional crew daily, who are admitting reluctantly that they are burnt out, disillusioned, and are struggling to see a future in the industry. They hold senior positions onboard, jobs that they have worked very hard to achieve and on paper look like they have the "dream ticket". Great income, rotation, several properties bought and rented out, great toys, clothes, cars, watches and Instagram accounts

that support the "living the dream" illusion.

It's not surprising that for many, their career and their enthusiasm has a finite life. After a while, the pressures of the industry and the relentless toll of the seasons can leave you feeling like you are experiencing Groundhog Day. It might look like you're working in paradise, but the reality of the yacht, and your surroundings, leave you feeling captured and confined.



Over the last two years, the impact of COVID on yacht crew and the long-term effects on mental health cannot be overstated. Surveys and reports continue to prove the fallout and impact on superyacht crew will continue to be felt. Much of the issue also sits with the industry itself, not recognising that a few fundamental changes to the way it values and supports crew would also help to minimise the tendency for short-term careers and vastly improve the work-life balance and longevity

of those that operate the owner's prize asset.

In the yachting industry, wanting something more, or more to the point, recognising that something vital is missing does not always mean leaving the industry. In fact, I think it's the most common mistake that yacht crew make. It is not all doom and gloom. Sometimes, investing time in yourself, making a few adjustments, setting some new goals and finding new inspiration in your professional development can make all the difference and bring back the vital spark you are looking for.

Half the battle is acknowledging the issues and the problems and admitting to yourself that something needs to change and, if you decide you are ready to leave and seek the next stage of your career, it can be difficult to know where to start. What are your options? How will you maintain your earnings? Will you be happy? It's a lot to consider, but with thought and planning and a bit of effort, life does successfully continue.

The first step in moving forward is identifying the answer to the following question — "Are you sure you want to leave the industry?"

If the answer is "yes". Then it would be best if you committed to no knee jerk decisions. Your exit needs to be planned, researched and realistic. You need to take your time.

If the answer is "no". Then you need to identify what actions you need to take to re-set, recharge and refocus, to find fulfilment in your current career.



Is it your job?:

Are you staying on board a vessel in a role that is making you miserable because you're determined to display longevity on your CV?

Having preached the importance of longevity, commitment and professionalism for years, I will admit something — it's all very well but being miserable can have such a long-term effect on you, that sometimes you just have to think of yourself first.

I don't advocate flouncing off and leaving your vessel in the lurch, but don't let yourself get deeply unhappy unnecessarily. It's a waste of your energy. Even with the best planning and consideration, some jobs don't turn out to be what we think they will be, and once you have given it your best shot, it's best to admit that for all concerned. Or is it the opposite? Maybe you work on a fantastic vessel with a great crew and owner, but you are no longer happy, and you are reluctant to leave because you know how good your situation is? Either way, if you are unhappy, you need to act.

Feeling burnt out? Don't be afraid to stop for a while:

Stopping doesn't mean coming to a complete stop but, it could mean giving yourself some breathing space. Having a proper holiday, travelling, or simply spending some time enjoying a simple life is hugely beneficial.

Taking a full season out of the industry will not adversely affect your career if you can illustrate how you have benefited from doing so. You might be able to do this within your rotation or it might mean a bigger decision.

Is it time to resign and move on, or would your vessel consider a kind of sabbatical? Would they support you in taking a few months or a season out and returning refreshed and repurposed? It's always worth asking and negotiating before thinking that handing in your notice is the only option. The key is making the time that you take work for you.

Find a mentor or coach to find a way forward:

Don't keep things to yourself. Talking to your fellow professionals and seeking guidance and wisdom from others is a very effective way to find out what you really want to do and how to achieve it.

A mentor will use their professional experience to help you understand your options and share knowledge, insight, and advice. A coach will help you help yourself by asking key questions that give you the tools to understand and develop your own personal pathway.

Look at the LEGASEA initiative to find a mentor: www.legasea.org.uk or look at the www.lifeafteryachting.com platform to find a coach and mentors who specialise in careers after you leave the industry.

https://www.instagram.com/p/CYBbsV0KBQi/

Focus on your mental and physical health:

This may be an obvious one to discuss. Still, huge benefits can be gained from focusing on your body and mind. Mental and physical fitness, or lack of it can affect your well-being, focus, and a sense of purpose and worth so much more than many people realise. Spending time working on your fitness levels, eating healthy and understanding what your body needs to function can all have a huge impact on your happiness and confidence and inner calm.

Stress, unhappiness, excess alcohol, lack of sleep, are the perennial issues suffered by superyacht crew. They can all have an impact on your cortisol levels and be affecting you far more than you may be aware. Don't be afraid to admit if you are suffering from your mental health and reach out to friends and colleagues and the organisations that are there to help you, like www.yachtcrewhelp.org

Financial planning:

Everyone will tell you this, but money gives you choices, it also gives you the ability to have time out and breathing space to think things through or it could be the factor that

allows you to spread your wings and set up your own business or retrain for a new career path. Spending on luxuries and short-term thrills is great for a while, but if you haven't done it already, make sure you maximise the income you earn, stop spending and start saving, especially if you are thinking of leaving the industry.

Set a goal and work towards having a target amount of savings. Put some structure in place, invest in property and don't bury your head. Educate yourself and take some good financial advice, www.crewfo.com can offer you a broad range of advice to put you in the best possible financial position.

https://www.instagram.com/p/CWS4 nfg0hu/

Adjust your outlook:

You may not realise that you have developed a pretty negative approach to life. If you imagine this analogy, it might put this into perspective. (From The 7 habits of successful people, Stephen R Covey)

You plan a day out, but on the day the weather forecast is awful, are you the sort of person who cancels the day? Or do you enjoy the day despite the weather? You can't change the weather, but people who are proactive don't let themselves be adversely affected by it; they control their own narrative. Conversely, reactive people allow external circumstances to dictate their behaviours and emotions and let themselves be a martyr to it and might say things like, "It wasn't my fault" "It was out of my hands". Think about how your reaction to the outside influences around you onboard could be adjusted, and you might find this is really helpful.

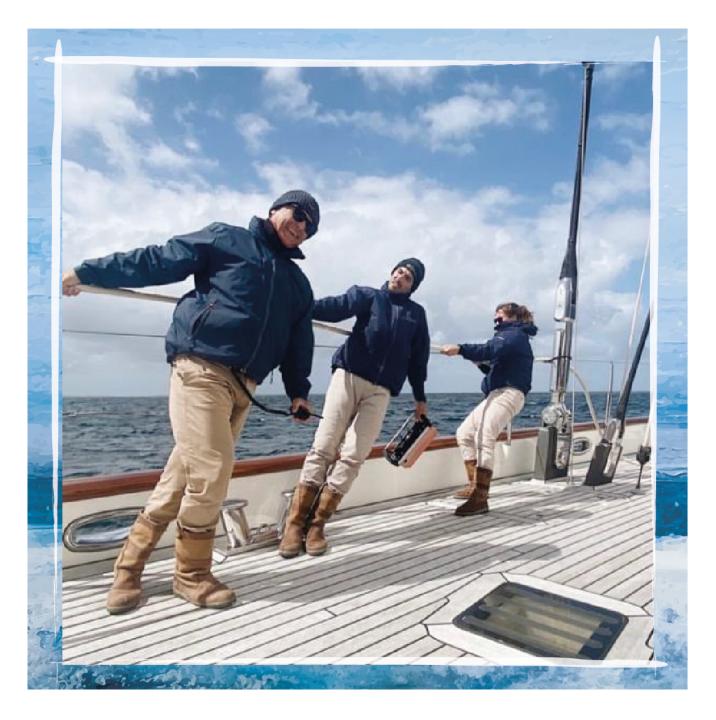
Write a bio document:

A "Bio" or biography document is an overview of your working life that is not structured in the way a CV is. It is a way of

looking at your achievements, skills and accomplishments in the round. Write freely and when you're done, try editing it back to a page, then take a good long hard look at yourself. I will be honest, this can be an excruciating exercise if you are not very good at promoting yourself, but it's a handy tool in identifying your strengths and potentially the gaps in your skillset. It also gives a potential employer a much broader understanding of what you can offer.

Use your rotation and annual leave wisely:

If you haven't done it already, plan to use your rotation time off to work better for you. Not only to take time out but to use it to achieve things that make you feel happy and fulfilled or plan and research your future plans. There is potential to target and gain working experience with organisations that interest you, consider giving back and volunteering at a charity, perhaps go back to your roots and teach kids to sail?



Invest in your professional development. Get excited about what you can learn and achieve:

Just because you have achieved success in your maritime qualifications or position onboard doesn't mean that you have nothing left to learn. In fact, it's just the start. There are so many courses that can be studied online by distance learning. Look for courses that bring you knowledge that you can apply to improve your performance in your current role and

that improve your long-term employability.

The main thing to remember is that leaving the industry is not your only option. In fact, there are many steps that you can take before you reach that point. It's all about how you approach it. Maybe it is time to move on and is the catalyst to break into something new or it is about finding the perspective that keeps you focused and brings you newfound enjoyment in your role. Take the initiative, and see it as a positive step to start planning, thinking, talking and actively seeking that fresh path.

If you're interested in continuing to learn and the themes of this article resonate with you, Emma Baggett and her company, THE OM, have partnered with MLA College to develop an opportunity for superyacht crew to access a final year BSc or MSc In Sustainable Maritime Operations. This degree is delivered via online distance learning, designed to be accessible and completely flexible around working routines. you don't have previous academic qualifications, you can use your CoC's gaining entry. With the opportunity for qualified masters to jump straight to an MSc. Whether you want to build on your maritime qualifications or translate your experience and qualifications gained in the sector into a successful career ashore, find out more http://the-om.co.uk/smo. Wondering how difficult completing a degree whilst working on board a superyacht is? Have a read of Emma's recent interview with a student currently on the course.

Are you looking for your next position in the superyacht industry? Head over to our <u>Jobs Board</u>.

5 Of The Largest Superyacht Deliveries In 2021

2021 has been an unbelievable year for the Superyacht Industry. There have been a number of great superyacht deliveries large and small and the big builders are pumping out superyachts faster than they ever have before. With business booming more than ever, the market has grown, and so have the yachts. Let's look back on the past 12 months and at 5 of the largest superyacht deliveries in 2021.

1. SOLARIS

One of the most exciting superyacht deliveries of 2021, <u>Lloyd Werfts</u> 140m 'Solaris'. The 27th of May 2021 marked the delivery of one of the world's most luxurious explorer yachts. Owned by Abramovich, her volume of 11,011 GT ranks her as one of the largest Superyachts to date!



2. NORD

The 142-meter <u>Lurssen</u> Yacht Nord was delivered on the 19th of February 2021. With a top speed of 20 knots and a gross tonnage of 9,250, it's safe to say she has certainly turned a few heads this year. And let's not forget her facilities: a helicopter hangar, two helicopter platforms, a swimming pool, two elevators, a gym with a sauna, and a cinema are all among the features of this stunning vessel.

3. Project Y719

Oceanco's 117-meter project Y719 is the largest yacht under construction in the Netherlands and the largest launched from

the yard's Alblasserdam facility. The yachts details are scarce, but we do know that she features exterior design by Espen Øino International, and an interior designed by Sinot Vacht Architecture & Design.

4. APHO

<u>Lürssens</u> 115m Aph0, previously known as 'Project Enzo'. Exterior and interior design by Nuvolari Lenard, with interiors in collaboration with Simone Feltrin. Although she's not currently available for charter, it is rumored she will be available for select charters starting in 2022.

5. Viva

The 94m Feadship hybrid yacht was delivered in June of 2021, following her launch earlier in the year. Hybrids are on the rise and it's no surprise when they can reach a top speed of 20 knots in diesel mode! Vivas' exterior design was penned by Azure Yacht Design and Studio De Voogt and an interior by Peter Marino



What a lineup! It is safe to say 2021 has seen some of the best and largest superyacht deliveries and we cannot wait to see what 2022 has in store for us.

For the latest industry news, <u>click here</u>.

Sustainability Within the Superyacht Deck Department

Cover Photo by Sherif Moharram on Unsplash

Sustainability Musings; the Step by Step Series

This month's step by step focuses on sustainability within the superyacht deck department. The deck department can play a huge role in helping the sustainability of a yacht. From simple changes such as environmentally friendly boat soap. Through to more complex issues such as the sustainability of the teak. I have put together a few ideas below to get the deck team started on their journey to sustainability.

Cleaning & Maintenance



Photo by <u>Sven Brandsma</u> on <u>Unsplash</u>

The deck department is well versed in keeping the outside of the yacht looking pristine. But, when it comes to cleaning and maintenance there are a few changes that can be made to improve the sustainability of the yacht.

- Switch the boat soap for an environmentally friendly brand
- Use reusable rags for polishing
- Be mindful and conscious of water usage
- If you need to replace water hoses, replace them with sustainable alternatives
- Keep a well-documented maintenance rota for everything on the deck to reduce repairs and having to replace things

Guest Activities



Photo by <u>phaisalphotos maldivesphotographer</u> on <u>Unsplash</u>

It can be hard to change guest preferences. However, there are a few things you can do when guests are onboard to help the sustainability of certain decisions.

 When anchoring, be mindful of the seabed and watch out for seagrass and coral in particular

- Try to encourage the use of more sustainable water activities such as snorkelling and paddle boarding over jet skiing and hoverboards — or even look into electric and hydro-powered water sports toys
- When getting beach bags together, liaise with the interior department about sourcing reusable water bottles, sustainable towels and ocean-friendly sun cream
- Source sustainable brands for rash vests and sunglasses for both guest and crew usage

New builds & Refits



Photo by <u>Johnny killroy</u> on <u>Unsplash</u>

Depending on whether the yacht is in the build process, having an extensive refit or just a yard period there are a few factors you can change when it comes to sustainability.

• Ensure that the new or replaced teak is from a

sustainable source

- Source sustainable docking lines, made from sustainable materials
- Replace the toxic antifouling process with sustainable alternatives, also keep on top of hull cleaning as often as possible
- Switch out toxic paints and varnishes for non-toxic and more sustainable where possible
- Liaise with the Captain and do your research on where you are going, there are a lot of great initiatives from yards implementing more sustainable practices.

There are lots of things you can do on deck to help improve sustainability onboard. But also be aware that you can continue your sustainability efforts back inside the yacht. For example, be mindful of the recycling practices. Turn things off when not in use e.g. lights and water. And, try to help the chef by limiting food waste are just a few ideas.

Sustainability onboard is about more than just reducing single-use plastic. It is about all the practices and processes that are carried out. If you begin to notice things the yacht can improve on, bring it up with the rest of the crew and draw up an action plan to change things. The power of the crew to make changes is huge and will drive our industry forward.

Hopefully these tips can help you bring more sustainability within the superyacht deck department!

Remember- there can be a more sustainable way to do pretty much everything. Be sure to integrate some of these deck ideas within your team today, for more information on any of the ideas above or any further questions, get in touch with

Seastainable.

And for more of the latest industry news and content, click here.

Variety at its best

Variety, as they say is the spice of life! When you own a Superyacht and spend your summer in the Med and winter in the Caribbean maybe a change is just what you need.

When you say Variety what do you mean?

Exactly that. Somewhere different, a change, something new.

The Superyacht industry is **VERY** good at following the leader. So, when someone does something different everyone else realises they need a change....

What does this change involve?

As much or as little as you like. Here are a few ideas;

- Different locations
- New marinas
- Itineraries that take you somewhere you haven't been
- Events
- Shore based activities
- Secluded locations
- Busy cities with Superyacht access

Or, as many discover. A little bit of everything.

We are being bombarded with information at the moment by a group in the UK intent on making sure we, and therefore you

know EXACTLY what the UK offers. And, to be fair it is a pretty good example of variety at its best!

https://www.instagram.com/p/CUc0e6og5Uu/

MGMT

MGMT as you know if you read our news stories regularly are a prominent contributor to this site. They have taken it upon themselves to do something that a few have tried and failed to do in the past. Simply put, work with Superyacht companies based in the UK to promote the UK to visiting Superyachts. Simple?

They are working with and helping to represent everyone in the UK Superyacht industry. From Marinas, ports, port authorities, agents, provisioners and tour guides to shipyards, management companies, tax specialists and everyone in between.

"The UK offers an amazing variety of locations," Says Mark Upton C.O.O of MGMT Group. "Not only that, but the things to do here vary as much as the locations themselves. We have everything from the best cities to the most remote islands all within easy reach of each other. You could be shopping in Mayfair and eating in Michelin star restaurants one day and staying in a medieval castle on a remote headland the next."

About to boom!

The UK as a Superyacht destination is about to boom. We talked to a number of companies in the UK to hear their thoughts. "2021 at Gunwharf Quays has been an exceptional year for Superyacht business with nearly three times the enquiry levels compared to previous years, and visits well into double figures." Mark Collings from Gunwharf Quays Marina in Portsmouth tells us. "We very much see demand for UK Superyacht berthing growing in 2022 and are planning our future around being in the best position to support demand as

https://www.instagram.com/p/CVNwNL9Icte/

Service is Key

It is indeed. And the UK has it by the bucket load. Here are some interesting statistics;

- The UK has 2552 Michelin star restaurants
- There are over 1500 Habitable castles in the UK!
- The UK is home to 171 billionaires
- In 2021 over 60 Superyachts visited the UK
- There is over 10,000km of coastline in the UK
- Ascot, Wimbledon, Henley, Goodwood, The British Open.
 All major UK sporting events.

All this means that Yacht owners and their guests coming to the UK will not only be very busy but also be very well looked after.

And when it's time to getaway?

Because the UK is small but an interesting shape the coastline covers a huge distance. This means that when cruising in Scotland for example it is rare you will see another yacht. Even if you are only a couple of miles apart. So, when you have visited the cities, restaurants, museums, shops and events you can quite literally get away from it all to one of the most stunning and picturesque coastlines there is. BUT, still be close enough to get back to the city lights in a few hours.

Next time we look at some of the industry heavyweights based in the UK.

For more superyacht news click here.

What Types Of Fuel Do Superyachts Use?

If someone asked you what fuel is used to fill a superyacht, would you know? Are there certain superyacht fuels that are more sustainable than others? And what fuel do the professionals recommend? Let's find out:

http://www.instagram.com/p/CVdIRsUsRmq/

3 Examples of Superyacht Fuel:

Class A2 Gas Oil (10ppm)

- Meets current BS2869 and ISO 8217 standards
- Has maximum sulphur content of 10ppm (or 0.001 %)

You can get two different types of gas oil 10ppm which are:

- 1. FAME FREE gas oil
- 2. Gas oil with FAME content

The gas oil with the FAME content is biodiesel with a blend of Fatty Acid Methyl Ester (FAME) produced from plant oils.

<u>Class D 1000ppm (1000ppm)</u>

- Has a maximum sulfur content of 1000ppm
- Class D 1000ppm can be used in all marine applications
- Slightly cheaper than gas oil 10ppm

Green D+ HVO

- An enhancement of HVO (Hydrotreated vegetable oil)
- This fuel is renewable, biodegradable, and sustainable.
- Made from 100% renewable raw materials

- Low emission fossil-free fuel which significantly reduces NOx and CO2 levels
- Improves fuel efficiency
- More expensive than gas oil class A2 and class D … at the moment

http://www.instagram.com/p/CTo4LzcNcZ4/

Did You Know:

Many superyacht owners do not realise that fuel is used to power the vessel and the generator when out at sea. The generator provides guests and crew with essential services like electricity when they are on board. As a result, the number of passengers on board at any one time will impact the overall fuel consumption.

So which Superyacht fuel is the most sustainable?

The most sustainable fuel is Green D+ HVO fuel which is renewable, biodegradable, and made from renewable raw materials. We are now seeing more inquiries for Green D+ HVO with the increased pressure for yachts to be more sustainable. Whether or not your superyacht can use this type of fuel will depend on the vessel.

And what fuel do the professionals recommend?

Regarding which is the best fuel, there's no favourite. It all depends on each vessel. The engineers on board each yacht are very particular about the types of fuel they prefer, and they base decisions on current specs. Engineers will request quality certificates for each grade and then make their decisions based on this information.

Secret Santa Gifts Under £100

Cover Photo by <u>Caley Dimmock</u> on <u>Unsplash</u>

It's that time of year again where we are getting into the gifting spirit. But, are you stumped as to what to get for your crew family this Christmas? We have put together a list of 10 trendy 2021 gifts for under £100. From humorous to luxury, or personal, our 2021 crew gift guide has it all. So, if you're looking for some inspiration this holiday season, you've come to the right place!

Here is our2021 Secret Santa Gift Guide for Yacht Crew:

Christmas Cards Against Humanity Family Edition card game



Nothing kicks the game night off quite like cards of humanity. A perfect gift to have a laugh about with your Christmas crew family! To the uninitiated, it's a simple card game. Each round, one player asks a question from a black card, and everyone else answers with their funniest white card...

Available to buy here!

RUSTY BARREL Park Lane Cocktail Shaker Sett



Know a Junior stew or a colleague who's wanting to scrub up on their cocktail skills in the new year? This luxury kit will have them making cocktails like a professional within no time at all!

Available to buy here

Holy Stone HS260 Foldable Drone



www.amazon.com - £89.99

There is always one person on board who loves taking photos. It's time to help them take their photography skills to the next level with this mini drone — Ranked as one of the top 5 drones under £100 in 2021.

Available to buy here!

Slip - Silk Pillowcase



www.slipsilkpillowcase.co.uk - £85.00

The key to a dreamy night's sleep on board. The Slip silk pillowcases are the beauty secret of celebrity hairstylists, dermatologists, and beauty experts. We can guarantee anyone who gets this gift will love it!

Available to buy here!

Larq - Self-cleaning purifying water bottle



https://www.livelarq.com/shop - £78.00 - £95.00

Banish Bacteria And Enjoy Effort-Free Hydration With a LARQ Bottle. Not only is the bottle stylish, but this pioneering bottle not only makes tap water clean to drink but there's none of that musty odour you typically get from ordinary water bottles. Perfect for staying healthy and hydrated on board!

Available to buy here!

Fujifilm Instax Mini 11 camera



Available at Boots for £59.99

Designed to fit seamlessly into your lives, the Instamix Mini 11 Polaroid Camera makes for the perfect stocking filler gift. You're out at sea, making constant memories, so why not capture them all on film to show to your family back home? Just don't forget the papers!

Available to buy here!

Personalised Pyjamas



www.hadesignslt.com - £45.00



the luxury lifestyle without a luxury pair of pyjamas.

Available to buy here!

Lumie — Life-changing light therapy lamps



www.lumie.com - £39-£100+

Lumie wake-up lights are like a personal sunrise, a gradually brightening light that gently rouses you from sleep so that you feel naturally wide awake, more energised, and ready for the day ahead. Exactly the start to the morning that yacht crew are in need of!

Available to buy here!

Custom Engraved Dior gift (Unisex)



Available at Dior - £60.00+

Dior provides a service where you can engrave a gift with a name, a date, or a special thought… Add a personal touch to your gift with the engraving service. A little something that will remain etched in your secret Santas mind.

Available to buy here!

YACHT-OPOLY



Available at Yachtneeds.com — €25.00

This is such a fun spin on a well-known classic. Give the gift of YACHT-OPOLY and get the whole crew playing together!

Available to buy here!

We hope you could find some inspiration from our 2021 Crew Secret Santa Gift Guide!

For the latest industry news, click here.

The Rise of Hybrid Superyachts

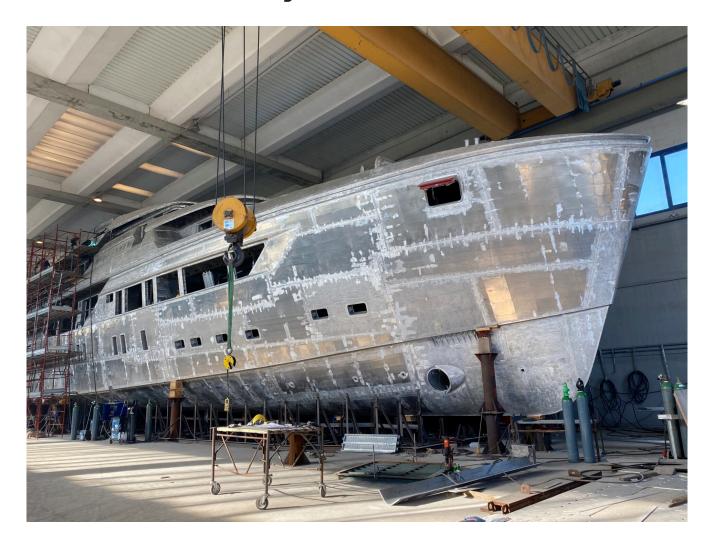
As the world becomes a more environmentally friendly place, people are becoming more conscious of their carbon footprint. The industry of superyachts has followed suit.

Are hybrid superyachts the answer? Superyachts travel to some of the most beautiful places to experience the best natural beauty the world has to offer. It is, however, no secret that the industry contributes to the damage of the environment. One of the significant factors is the amount of fuel needed for propulsion. On top of this, the toys, tenders, and onboard generators all need fuel to function.

Thus, more and more yachts, tenders and toys are being built with hybrid systems and electric propulsion than ever before. There is an industry debate regarding how long hybrid yachts have been around. Some say Ethereal, launched in 2008, was the

first. Others would argue that Feadship's Savannah was the pioneer in hybrid propulsion.

So, how do they work?



The main aspects of a hybrid system onboard is the battery technology, permanent magnet motor generators and the invertors. In layman's terms, a hybrid yacht is a yacht that two different energy sources can propel. The most well-known, widely used, and developed combination is diesel and electric. This system results in less use of fossil fuels and is, therefore, more environmentally friendly.

In a 2021 interview, President and CEO of Sanlorenzo, Massimo Perotti said:

"The synergy between power sources has inspired us to seek the right balance between energy saving and performance. Between onboard comfort and an eco-technological approach."

The market leader in hybrid systems development is Italy based e-Motion. A system now found on motor and sailing yachts up to 220-foot or 67-meters. e-Motion systems allow owners to have a propulsion system on board, where the owner can enjoy the benefits of hybrid power without changing the diesel direct shaft propulsion. Using both the diesel and electric engine where the two systems work in sync offers an environmentally-friendly propulsion system, which does not cause the yacht and her guests to compromise on comfort or power. e-Motion also works together with Simrad navigation units. Allowing the captain or officers to switch from electric to diesel at the touch of a button.

In a recent interview, Managing Director of Lateral Naval Architects, James Roy, said:

"Clients are already asking us to engineer, design and build yachts which can 'leave no trace'. Perhaps even operate in a way that leaves a positive impact on the environment. There is a real opportunity here for our industry to be at the forefront of future tech development and lead the way."

The benefits:

Where to begin with the benefits of hybrids? First, fuel and engine hours are significantly reduced, and annual CO2 emissions are less. Using the e-Motion as an example, yachts can opt to use the systems Economy Navigation Mode. Whereby one of the main engines does the job of both. As the engine turns the prop shaft, it spins the electric motor, which acts as an alternator. This generates power to turn the other motor, recharging the batteries, and maintaining the power supply. All of which are needed to run the rest of the yacht for things like laundry, galley, lights etc. In a recent interview, e-Motion founder Michele Maggi said:

"This gives you around 30% fuel savings and drastically reduced engine running hours."

Not only does is a hybrid system good for the environment. It also betters the guests' experience on board. Hybrids reduce the noise, vibrations and exhaust fumes on board caused by generators, required to keep the 'hotel' load of the yacht running at all times. It will also save owner's and charter guests money on fuel. This can be a huge expense depending on the distance the yacht is required to travel.

Some examples of yachts with hybrid systems are:

M/Y Bravo Eugenia, a 109-meter Oceanco built superyacht. Her quiet electric mode allows her to consume 30% less fuel than other motor yachts in her size class.

https://www.instagram.com/p/CRgbhOoFdV-/

M/Y Artefact, an 80-meter Nobiskrug yacht, launched in 2020. She is a very quiet vessel due to her hybrid diesel-electric system. It integrates lithium batteries and also saves 30% of energy and emissions. Artefact also has solar panels and an extensive battery storage system. This allows her to have complete independence of the internal combustion engines.

https://www.instagram.com/p/CH-do5FBiwZ/

S/Y Black Pearl is the world's most advanced superyacht featuring zero-emissions. Cruising with a system whereby the pitch propellers feed power back into the yacht via a pair of shaft generators. Proving enough power to support the yachts' hotel' load. When commissioning Black Pearl from Oceanco, the owner requested a zero-impact yacht to prove that it was possible to run a yacht without consuming natural resources.

https://www.instagram.com/p/CP7rr_9rE8m/

M/Y Savannah, launched by Feadship in 2015. She uses a Breathe propulsion system which allows the yacht to have five different operation modes. Ranging from diesel to dieselelectric to electric only. Savannah takes her power from a 30-tonne lithium-ion battery bank capable of holding a million watts of electricity.

https://www.instagram.com/p/BIkHT5ijqOV/

However, to reduce a yacht's carbon footprint even more, all yachts can opt for more green toys and tenders. Such as paddle boards, kayaks, sea bobs, wind surfers, electric surf boards, inflatables such as slides, climbing walls and a trampoline. Hydro foils, hydro cycles and electric tenders are also available. They will ensure the overall fuel consumption is decreased.

Is this the future of yachting?



West Nautical's sister company, Nautical Management Services, has a fleet of yachts under their management, providing 24/7 support across all facets of a superyacht's running. From crew salaries, to how the vessel is maintained. With yacht size and sophistication only increasing, management must constantly evolve.

Geoff Moore, West Nautical's Managing Director, gives us his thoughts on technological developments in sustainability on new build yachts:

"We are seeing a lot of yacht owners and shipyards driving towards greater efficiency and sustainability for the future, trying to reduce the environmental and financial impact of the yacht. The maritime industry is always going to be behind the automotive industry. Simply because there is less production and yachts are far larger and more complex. But there is a real move towards hybrid power and fewer emissions. New technologies from other industries are often adopted and used on yachts after they have proven to be successful.

One such innovation is the ever-improving batteries that are regularly available. And, with more and more hybrid and full-battery powered vehicles, this technology is now moving into the yachting industry. And, can be easily retrofitted.

This technology differs in many ways from the traditional diesel-only powered vessels fitted with large main engines, used only for propulsion with separate generators feeding the hotel load. So, it is an improvement in technology for both efficiency and reducing environmental impact with reduced emissions. As well as physically taking up less space in the engine room. Meaning, more space can be made available for the guest accommodation or additional facilities."

Conclusion:

To conclude, hybrid technology is one of the most exciting innovations in the yachting world. With more and more owners requesting new builds with smaller carbon footprints than the traditional yachts we see today.

Sustainability and being as environmentally friendly as possible should be a part of every industry and business model

in the market today. And, the superyacht industry is no exception. With owners, shippards, yacht designers and engineers adapting to invent eco-friendly solutions, it is only a matter of time before hybrid or even fully electric yachts are the norm.

Building an environmentally friendly yacht is building a yacht for the future.

For more information from West Nautical, click here.

And, for more of the latest industry news and content, click here.

Yacht Crew: Enjoy an Adventurous Weekend in Montenegro!

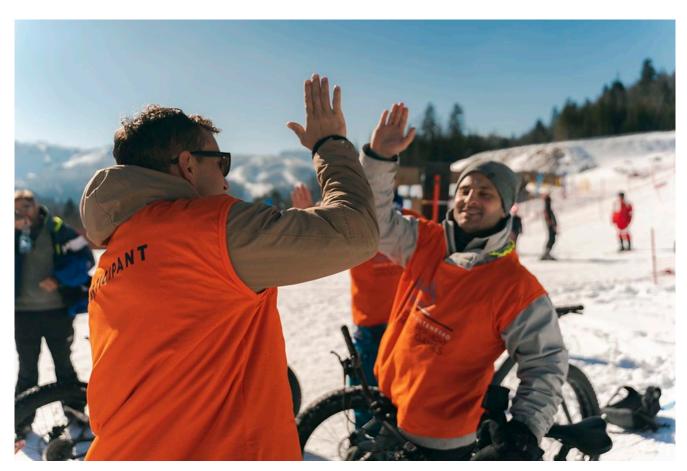
The Porto Montenegro ACREW Superyacht Winter Games are returning for the third year running!

Superyacht crew and industry professionals are invited to participate! It's a fun and competitive weekend- full of mental and physical challenges.

Do your crew love winter sports like skiing or snowboarding? Do you all love a bit of healthy competition? Or do you just want to win €3000? Then these games are for you! Whether it's you, a few of you, or an entire crew. Porto Montenegro provides an opportunity to get competitive and stuck into some solid team building over your quiet winter period. Want to know more about the jam-packed agenda? Here's what to expect:

When do the Porto Montenegro ACREW Superyacht Winter Games Take Place?

The games will all take place over the weekend of the 4th-6th February.

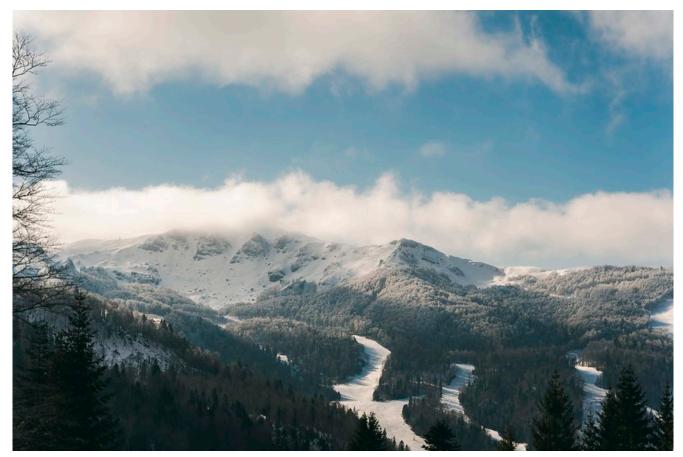


Porto Montenegro ACREW Superyacht Winter Games 2020

Where do the Porto Montenegro ACREW

Superyacht Winter Games Take Place?

The event takes place on Bjelasica mountain in Kolasin. It is the heart of Montenegrin skiing centre and one of the snowiest mountains in Europe. You will witness the most stunning views!



Bjelasica mountain in Kolasin

What's on the Agenda?

Participants are preparing for an atmosphere of healthy competition, team building, fun parties, and incredible Montenegrin food. It is truly one of the most exciting events on the Porto Montenegro winter calendar! They will be taking keen participants on a mountain sports adventure. Expect typical snow sports like skiing and snowboarding. As well as unconventional "Big Foot" racing on wooden skis to add a fun and competitive edge to the tournament.



Porto Montenegro ACREW Superyacht Winter Games 2020. Big Foot Racing.

On Friday, expect a lovely evening meal at the Bianca Hotel followed by a quiz to get everyone in the competitive spirit. Saturday, the games will begin! After breakfast, there will be a short briefing, and competitions will run from 10 am until 4 pm with a lunch break in between. There will be a post-game dinner, followed by a well-deserved award ceremony. And of course, no crew event would be complete without an after-party with plenty of booze!

Above all this, each party will have a full day of skiing in the Montenegro mountains. This will occur on Friday for Parties coming from Barcelona. And, on the Sunday For Tivat Parties.

What's the Prize?

The Winners of the games will receive an incredible cash prize

of €3000, thanks to the support of <u>A+ Yachting</u> and <u>Evolution</u> <u>Yacht Agents</u>!



Porto Montenegro ACREW Superyacht Winter Games 2020. Award Ceremony.

Participation and Accommodation

Participation is open to all superyacht crew members and industry professionals, signing up in teams of four. All are welcome from the Porto Montenegro marina crew members to crew from other marinas in the Adriatic and wider Mediterranean.

Entries are priced at €150 per person. This covers the participation fee, basic accommodation as pictured below, food, sports equipment, instructors, ski passes and airport transfers.



Accommodation- Mirovic Apartments Chalet



Accommodation- Mirovic Apartments Chalet

If you are based in Barcelona, Porto Montenegro has already booked in flights. The early-bird price is €350, inclusive of flight and one night out in Podgorica, the capital of

Prefer a luxury stay?

For those who want to enjoy a little extra pampering, Porto Montenegro. will also charge €470 for a stay in the 4-star Bianca hotel & spa during the games. Early bird prices are available until December 19th, 2021, but spots are limited. So, get in there quick!



Hotel Bianca



Hotel Bianca

So, let's get competitive and be sure not to miss it!

Check out how great the last games were here!

And for more information, please email crewclub@portomontenegro.com.

You can see what they currently have running at the Crew Club by following them, joining their Facebook Group <u>Porto</u> <u>Montenegro Crew Club</u>, or follow them on Instagram <u>@portomontenegrocrewclub</u>.

For more of the latest news and content, click here.

Reasons Why a Degree Will Supercharge Your Career

Today we spoke to Emma Baggett, director of The-OM, about why a degree will Supercharge your career. We discuss the five reasons a new online distance learning BSc and MSc Sustainable Maritime Operations degree might be the answer to your future career dilemmas.

https://www.instagram.com/p/CW5a05aLk2Q/

ONE: Your key to a successful exit strategy or empowering your career progression:

As a crew member in the superyacht industry, your career provides you with multiple skill sets that evolve as you work your way up the ranks. Initially more practical as your responsibilities grow, so do the range of tasks and duties you have to take on. To a certain extent, it's easy to take the sheer array of knowledge and ability you have for granted.

Not everyone is looking to further their studies to leave the industry successfully. However, one of the biggest challenges facing superyacht crew when considering their future career is the tricky issue of illustrating their incredible range of experience, skills and responsibilities into something that translates into success outside of or alongside the industry.

The irony is that you should start planning for the future the moment you enter the superyacht industry. There is a lot to keep you busy and distracted for several years until you are

at the point of considering your options.

The best approach is to accept that everything you have done so far is invaluable. The most effective next step is to build on that experience. For this reason, a degree qualification can provide that "glue" that ties all of your experience and knowledge together. The combination of extensive maritime experience and an academic qualification is powerful. It will completely change your professional dynamic, resulting in a substantial difference in how you are perceived and the success you achieve when moving forward in your career on land.

https://www.instagram.com/p/CW-_GyaMsuu/

TWO: Tap into the industries need to value human capital:

The superyacht sector's drive towards sustainability is not just focused on changing our impact on the oceans. There is about to be a change in the industry's attitude to the way they work with superyacht crew.

The turnover of superyacht crew in the industry is phenomenal. Historically, there has been a presumption that there is an endless stream of readily trained crew rearing to step into the shoes of those who drop out.

rather than focusing on negating the issues that mean crew leave the industry and cause all their experience and value to be lost. Whilst there are many ways to improve the situation. One of the most basic and effective is to support crews' quality of life and improve their working environment.

Allowing time for a good work/life balance and offering support to crew to pursue study and professional development will be a powerful way for them to achieve personal achievement and allow crew to grow and commit to long term

careers in the industry.

https://www.instagram.com/p/CSraC7PsT8n/

THREE: Empower yourself with professional development:

Professional development means exactly that, any additional study that you do will enhance your knowledge and understanding of the job you currently do in order to advance your career. It's all about continuing your education beyond your mandatory qualifications so you can stay up-to-date on current ideas and innovations and develop as an individual.

Taking positive steps towards improving your skills and knowledge and taking ownership of your development can make a massive difference in making you feel empowered and confident in your abilities.

Being able to show a potential employer that you have dedicated time to building up expertise helps improve the perception that you can make intelligent, perceptive and valuable contributions. By increasing your skill set, you can approach challenging projects and operational issues with increased confidence by drawing on newly learnt strategies. All of this combined increases your personal and professional value and employability.



A Degree Could Supercharge Your Career

FOUR: Be part of the drive to sustainability:

Most superyacht crew see the effects of pollution daily and the impact of the yachts that they work on. They are also often passionate about the oceans and say that they care about our planet. This doesn't always mean that they feel in a position to make much of a personal impact. Whilst we stand on the edge of a global ecological disaster, the industry has been focusing on evolving for some time and is now taking significant and immediate action. As a result, it is an incredibly positive and exciting time, with huge changes on the horizon. The major build yards are focused on design materials and build processes. They are initiating significant research into alternative fuels, battery technology, and emissions innovations.

Whilst many crew are following this with interest, how many crew take it upon themselves to develop a strong understanding of the UN Sustainable Development Goals or the IMO Emissions Targets or are familiar with the theory and purpose behind the Circular Economy? Now is the time to actually do something about equipping yourself with the knowledge to truly make a difference? You can do more than just keep up and instead be part of contributing to this new era.



Be part of the drive to sustainability.

FIVE: Develop your academic skills and research new innovations.

By the time you reach officer level in the industry, you will be using a wide range of operational and academic skills. Compliance with legislation and regulations, accounting and budgeting, leading refit and development projects requiring analysis, research, and comparison skills. So, to step into final year degree study is not such a gigantic leap. You will also have the advantage of not spending two years sitting on the sofa watching "Countdown" like most students and will be used to multitasking and working to deadlines.

After completing the main modules of a degree, your final piece of work is a dissertation or a research project. This allows you the opportunity to tackle an issue in the industry that you care about. Bringing new ideas to the table, this part of the study process is the bit you can really utilise for your benefit. Perhaps you have a business idea or are focused on moving into yacht management or a project management role.

Your research could be the opportunity to raise ideas and solutions that have a significant impact on the industry. These could be new ideas for process-driven innovation, new sustainable operational practices that would transform working life on board for both owner and crew.

New technical advances would make a major difference on the yachts environmental impact. The only limit is your imagination. It's a fantastic opportunity to showcase your ideas and build a strategy to help you achieve your career goals.



Could a degree be your next step?

Think a Degree will Supercharge Your Career?

Suppose any of this resonates with you. Or you are considering how your current experience and qualifications will translate into the next stages of your career. Emma Baggett and her company, THE OM, have partnered with MLA College. Together they have produced something truly ground-breaking for crew looking at their future alongside and after yachting.

They have developed an opportunity for superyacht crew to access a final year BSc or MSc In Sustainable Maritime Operations. This degree is delivered via online distance learning, designed to be accessible and completely flexible around working routines. If you don't have previous academic qualifications, you can use your CoC's to gain entry. With the opportunity for qualified masters to jump straight to an MSc. Whether you want to build on your maritime qualifications, empower your current role or translate your experience and qualifications gained in the sector into a meaningful and

successful future career ashore find out more
http://the-om.co.uk/smo

Read Emma's previous article here.